



WATSON ESAM
Solicitors

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**PRESS
RELEASE**



EMPLOYMENT LAWYERS
EXCEEDING CLIENT
EXPECTATIONS

Pictured – Jay Bhayani

Employment law issues are front page news and inundate the internet, reporting on employees winning 5 figure compensation awards for sex discrimination for example, as well as employers being penalised, not because they have done something unlawful, but because they haven't followed the correct employment procedures. More than ever employers need to make sure that they have effective procedures in place and that they can call upon dependable legal advisers to help them keep their heads above the water.

Watson Esam Solicitors is one of the oldest established legal practices in Sheffield, with a reputation for delivering outstanding quality of service to its clients. Its employment team, led by award winning partner Jay Bhayani has certainly not been around that long, but has grown over the last few years to become successful and dynamic and has established a significant presence in the market. Recommended in the Legal 500 and with members of the Employment Lawyers' Association, the team stands out from the crowd with its mix of expertise and clear, direct and unstuffy advice. Jay said "At Watson Esam, we are proud of developing our people into exceptional lawyers with the skills and knowledge to deliver a personal service that we hope exceeds our clients' expectations. We make sure that we understand and anticipate the needs and challenges of our clients and we have used this approach to develop a range of pro-active and preventative services, ranging from training courses to an employer protection scheme, all of which help our clients to employ people in the knowledge that they are good employers as well as being better protected from the risk of tribunal claims."

For advice and information on any employment related issue, contact Jay on 0114 275 3350 or email jay.bhayani@watson-esam.so.uk.

Further information:

Watson Esam is one of the oldest established legal firms in Sheffield practising from its offices in Paradise Square. A medium sized firm with approximately 40 staff, it is well known for delivering first class services to businesses in South Yorkshire. Jay Bhayani is senior partner and head of the firm's employment department. She is a former winner of Yorkshire Lawyer Employment Lawyer award (2005) and was short listed for the Yorkshire and Humberside Institute of Directors Adviser of the Year Award 2007. She specialises exclusively in contentious and non contentious employment law. She has dealt with high profile and complex cases acting primarily for employers. Jay is recognised as one of the leading employment law specialists in Yorkshire and is named in the Legal 500 as such.

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Release:

immediate